UNITED NATIONS

ST

Secretariat

ST/IC/1997/27
7 May 1997

INFORMATION CIRCULAR

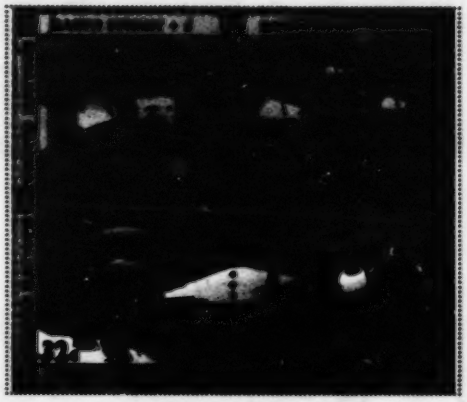
To: Members of delegations and staff

From: The Assistant Secretary-General for Conference and Support Services

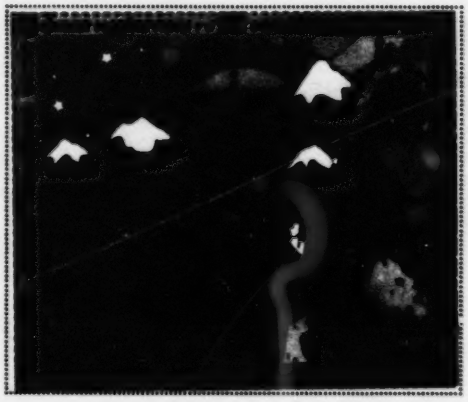
Subject: FIRST DAY OF ISSUE: EARTH SUMMIT + 5 STAMPS, SOUVENIR SHEETS AND MAXIMUM CARDS

Stamps

1. On Friday, 30 May 1997, the United Nations Postal Administration (UNPA) will issue a set of three commemorative stamps on the theme "Earth Summit + 5", to commemorate the fifth anniversary of the United Nations Conference on Environment and Development. Each sheet of 24 stamps will accommodate six se-tenant blocks of four stamps. The stamp designs were created by Peter Max (United States of America).



US$ 0.32



Sw F 0.45

S 3.50

(United States equivalents - Sw F 0.45 (block of four): US$ 1.26; S 3.50 (block of four): US$ 1.30 - subject to exchange rate fluctuation)

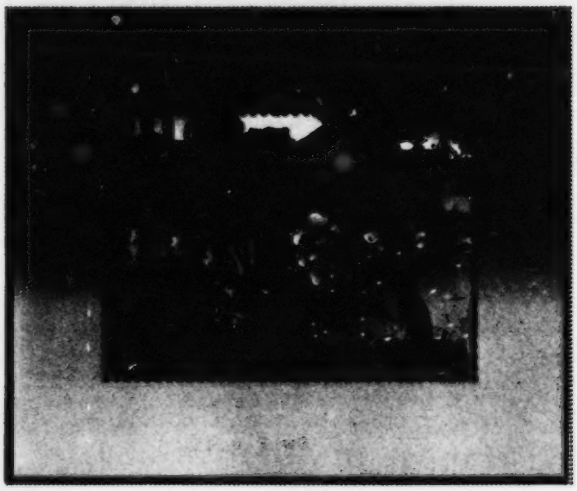
Souvenir sheets

2. On the same date, UNPA will issue a set of four souvenir sheets also on the theme "Earth Summit + 5". This issue will include a dollar-denominated souvenir sheet overprinted to commemorate the Pacific 97 World Philatelic Exhibition to be held in San Francisco, California. Like the stamps, the souvenir sheet designs were created by Peter Max.

US$ 1.00

US$ 1.00
(overprinted)

Sw F 1.10



S 11

(United States equivalents - Sw F 1.10: US$ 0.77; S 11: US$ 1.02 - subject to exchange rate fluctuation)

Maximum cards

3. The fifteenth set of maximum cards will also be issued on 30 May 1997. Three different cards will be produced to accommodate the three se-tenant blocks of four stamps being issued. The appropriate se-tenant blocks of stamps will be affixed and cancelled first day of issue relevant to the respective office. The maximum card cancelled United Nations New York or San Francisco will sell for $1.58. The card cancelled United Nations Geneva is priced at $1.56, while the card cancelled United Nations Vienna is priced at $1.60 (subject to exchange rate fluctuations). There will be no maximum cards for the souvenir sheets.

San Francisco cancellation, 30 May 1997

4. For one day only, 30 May 1997, the United States Postal Service has agreed to allow the United Nations to provide first-day cancellations of the commemorative stamps and souvenir sheets in dollar denominations of the "Earth Summit + 5" issue in San Francisco. First-day covers bearing this cancellation will be available from the UNPA sales counters.

1997 endangered species annual collection

5. UNPA will release the 1997 endangered species annual collection folder on 30 May 1997. The specially designed album will devote separate pages to each of the 12 endangered species issued on stamps by UNPA on 13 March 1997. The album will contain information in English, French and German and will be beautifully highlighted with an array of colourful photographs of the species. The mint edition of the folder will include the 12 endangered species stamps not affixed inside the album, although spaces and mounts are provided for that purpose. The cancelled edition of the folder will have the stamps affixed and cancelled first day of issue, 13 March 1997, in New York, Geneva or Vienna, as appropriate. Each of the folders will sell for $7.61, subject to exchange rate fluctuation.

General information

6. For the convenience of collectors, UNPA at Headquarters will provide prepared and cancelled New York, San Francisco, Geneva and Vienna first-day covers on the UNPA official first-day cachets only.

7. Members of delegations and the staff may obtain the new stamps, postal stationery and first-day covers on Friday, 30 May, at the following locations:

(a) The UNPA sales counter in the concourse of the General Assembly Building from 9 a.m. to 5.30 p.m.;

(b) The counter at the north end of the Secretariat lobby from 9 a.m. to 4 p.m.;

(c) The counter outside the cafeteria in the DC1 building from 9.30 a.m. to 3.30 p.m.

8. First-day-of-issue cancellations can be obtained at the following temporary United States Postal Service substations:

(a) The counter outside the United Nations Bookstore in the concourse of the General Assembly Building from 9 a.m. to 5.30 p.m.;

(b) The counter along the west wall of the north end of the Secretariat North Lobby from 9 a.m. to 4 p.m.

9. Information on United Nations stamps can be accessed on the Internet at http://www.un.org/Depts/UNPA.

UNITED
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Secretariat

ST/IC/1997/28
5 May 1997

INFORMATION CIRCULAR

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: MOBILITY AND HARDSHIP ALLOWANCE

1. The purpose of this circular is to inform staff of changes effected to the mobility and hardship allowance by the General Assembly in section VI of its resolution 51/216 of 18 December 1996, on the recommendation of the International Civil Service Commission.[1]

2. By that resolution, the General Assembly introduced, as of 1 January 1997, a time limit on payment of the non-removal element of the mobility and hardship allowance, which is payable in lieu of removal of household goods to the duty station. The non-removal element shall normally be payable for a period of up to five years at one duty station, to be extended for up to seven years on an exceptional basis.

3. Staff rule 103.22 and administrative instruction ST/AI/363 on mobility and hardship allowance will be amended accordingly.

Notes

[1] Official Records of the General Assembly, Fifty-first Session, Supplement No. 30 (A/51/30), para. 304 (g).

97-11762 (E) 070597 090597

UNITED NATIONS

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Secretariat

ST/IC/1997/29
19 May 1997

INFORMATION CIRCULAR

To: Members of the staff at Headquarters

From: The Controller

Subject: IMPROVEMENTS IN THE AETNA HEALTH INSURANCE PLAN*

1. The Secretary-General has approved the introduction of a significant expansion of the Aetna health insurance plan with effect from 1 July 1997, following detailed examination by the Health and Life Insurance Committee and discussion by the Joint Advisory Committee. Administration of the new plan by Aetna will be subject to close monitoring and review in all its aspects during the course of the year. The purpose of the present information circular is to provide staff members with information about the **enhanced** Aetna plan in good time before the annual health insurance enrolment campaign, which will take place from 2 to 6 June 1997. A separate information circular will be issued shortly setting out further details regarding the annual enrolment campaign, the related rules and procedures, as well as outlines and summaries of the benefit structures of the Aetna, Blue Cross, HIP, Kaiser and GHI Dental plans which will be renewed effective 1 July 1997.

2. The forthcoming improvements in the Aetna plan are significant in terms of the range of choices open to subscribers as well as the cost advantages afforded by the new plan structure. In a nutshell, the traditional Aetna indemnity plan, which has been the health insurance plan of choice for the majority of active staff members and retirees for many years, **will be expanded** to include a preferred provider organization network of physicians and other medical providers. This means that participants can choose, if they wish, to go to a doctor who is in the network and pay only $10 per visit or treatment (from office visit to surgery) without any further need to file a claim with Aetna. Alternatively, participants may opt to receive treatment from any physician not in the network and be reimbursed by Aetna **in the usual way**, subject to the annual deductible and the normal co-payment.

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* Personnel Manual index No. 6171.

3. The network of providers available to subscribers under this Aetna plan, known as "Open Choice", is nationwide throughout the United States. Aetna has carried out an analysis of all the physicians from whom United Nations subscribers, active and retired, have received services in the past year. The analysis reveals that **40 per cent of the doctors visited by the United Nations community are already in the preferred provider network**. This means that many participants who have perhaps received treatment from a particular doctor over a long period of time will be in the position beginning 1 July 1997 of paying no more than $10 per visit to that physician instead of receiving an 80 per cent reimbursement of the "reasonable and customary" fee after filing a claim with Aetna. For those participants whose doctors are not in the network, **present arrangements will remain unchanged**. Indeed, the new plan also offers a modest improvement for participants who do not use the network in that the "reasonable and customary" fee threshold will be raised as of 1 July.

4. As has been indicated above, the Aetna network of preferred providers (providers who have accepted negotiated reduced fee levels under contract with Aetna and to whom the patient pays only a $10 co-payment) is very extensive. Provider directories, which list preferred providers on a statewide basis by county and specialty, will be available for all Aetna subscribers after 1 July. In the meantime, interested staff members may consult reference copies of these directories in the offices of the Insurance, Claims and Compensation Section and the Medical Service in the Secretariat building.

5. During the past few weeks, as many staff members came to hear that proposals to make changes in the existing Aetna plan were under discussion, several concerns and misapprehensions came to light. While the kinds of questions which staff members have asked about the new plan have been answered in Staff Committee Bulletin No. 1338 dated 28 April 1997, several points, beyond the information provided in the paragraphs above, are worth highlighting here:

(a) Under the new Aetna plan, which offers all the benefits of the traditional Aetna plan plus the added option of the preferred network of providers, access to a general practitioner or specialist of the participant's choosing is in no way limited or restricted;

(b) The new United Nations Aetna policy will contain **no mandatory hospital pre-certification requirement** on the part of subscribers;

(c) The premium levels for the enhanced plan, which will come into effect on 1 July, will be the same as current rates. Had the current Aetna plan been renewed without the preferred provider network, it would have been necessary to increase premium levels by 14 per cent owing to the level of claims incurred in the expiring policy period and the medical cost and utilization trend projected for the coming year. The addition of the preferred provider option will result in lower costs for the plan as a whole, thereby making it possible to offer the enhanced Aetna programme **with no increase in premium levels**;

(d) Apart from the advantages of the preferred provider network facility, the new plan offers several added benefits not heretofore available under the Aetna plan, including routine physical examinations, acupuncture treatment

rendered by licensed practitioners for the treatment of chronic pain and an expanded vision care programme.

6. A comprehensive outline of the new Aetna programme, together with a benefit-by-benefit comparison with the current Aetna plan, is set out in the annex to the present circular. While this benefit outline will be reproduced again in the forthcoming comprehensive circular relating to the annual enrolment campaign, staff members are encouraged to review the new plan structure carefully in advance of the enrolment campaign. All subscribers currently enrolled in the United Nations Aetna plan will automatically be enrolled in the new Aetna Open Choice programme unless they decide to switch to one of the other Headquarters insurance plans during the enrolment campaign week, 2 to 6 June 1997.

ANNEX

Summary of benefits under the Aetna Open Choice plan and the current traditional Aetna plan

Plan features	Preferred benefits (In-network)	Non-preferred benefits (Out-of-network)	Current Basic Hospital/ Major Medical Plan
Plan deductible	$0 Individual $0 Family	$125 Individual $375 Family	$125 Individual $375 Family
Co-insurance limit	$1,000 Individual $3,000 Family		$1,000 Individual $3,000 Family
Lifetime maximum	Unlimited	Unlimited	Unlimited
Physician services (except Mental health/Alc/Drug)			
Office visits (non-surgical)	100% after $10 co-payment	80% after deductible	80% after deductible
Specialist (office visits)	100% after $10 co-payment	80% after deductible	80% after deductible
Routine physicals/ immunizations Well-baby care to age 7; 1 exam every 24 months for ages 7 to 19; including immunizations	100%	100%	100%
Routine physicals/ immunizations Children age 19+ and adults: 1 routine exam every 24 months. (One routine exam annually for members age 65 and older); including immunizations.	100% after $10 co-payment	80% after deductible	Not covered

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Plan features	Preferred benefits (In-network)	Non-preferred benefits (Out-of-network)	Current Basic Hospital/ Major Medical Plan
Routine mammography (no age limit)	100%	80% after deductible; 100% if performed on an in-patient or in the outpatient department of a hospital	80% after deductible; 100% if performed on an in-patient or in the outpatient department of a hospital
Routine ob/gyn exam (1 routine exam per calendar year; including 1 pap smear and related fees)	100% after $10 co-payment	80% after deductible	80% after deductible
Surgery	100%	80% after deductible	80% after deductible
Physician in-hospital services	100%	80% after deductible	80% after deductible
Allergy testing and treatment (given by physician)	100% after $10 co-payment	80% after deductible	80% after deductible
Allergy injections (not given by physician)	100%	80% after deductible	80% after deductible
Other physician services	100%	80% after deductible	80% after deductible
Diagnostic X-ray and laboratory (other than physician's office)	100%	80% after deductible	80% after deductible
Hospital services			
In-patient coverage	100%	100%	100%
Outpatient coverage	100%	100%	100%
Emergency room (based on symptoms)	100% Covers sickness within 12 hours' onset; surgery, accident within 72 hours	100% Covers sickness within 12 hours' onset; surgery, accident within 72 hours	100% Covers sickness within 12 hours' onset; surgery, accident within 72 hours

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Plan features	Preferred benefits (In-network)	Non-preferred benefits (Out-of-network)	Current Basic Hospital/ Major Medical Plan
Non-emergency use of the emergency room (examples of conditions: skin rash, earache, bronchitis, etc.)	80%	80% after deductible	80% after deductible
Acupuncture* (for chronic pain treatments only, services must be rendered by a medical doctor or licensed acupuncturist)	100% after $10 co-payment up to a maximum benefit of $1,000	80% after deductible up to a maximum benefit of $1,000	Not covered
Spinal manipulation*	100% after $10 co-payment up to a maximum benefit of $1,000	80% after deductible up to a maximum benefit of $1,000	80% after deductible up to a maximum benefit of $1,000

* Preferred and non-preferred benefits are combined for a maximum of $1,000 per calendar year.

Plan features	Preferred benefits (In-network)	Non-preferred benefits (Out-of-network)	Current Basic Hospital/ Major Medical Plan
Mental health services			
In-patient coverage	100%	100% after deductible	100% for first 30 days; additional 30 days at 80% after deductible
	Maximum 90 days per calendar year*	Maximum 90 days per calendar year*	Maximum 60 days per calendar year
Outpatient coverage	100% up to maximum benefit of $3,216 per calendar year*	80% after deductible up to maximum benefit of $3,216 per calendar year* $134 per visit	80% after deductible up to maximum benefit of $3,216 per calendar year* $134 per visit
Crisis intervention	100% up to 3 visits per calendar year*	80% after deductible up to 3 visits per calendar year*	80% after deductible up to 3 visits per calendar year
Alcohol/drug abuse			
In-patient coverage	100%	100% after deductible	100% for first 30 days; additional 30 days at 80% after deductible
Maximum	60 days per calendar year*	60 days per calendar year*	60 days per calendar year
Lifetime maximum	2 confinements*	2 confinements*	2 confinements
Outpatient coverage	100% Up to 60 visits per calendar year* (includes 20 visits* for counselling)	80% after deductible Up to 60 visits per calendar year* (includes 20 visits* for counselling)	80% after deductible Up to 60 visits per calendar year (includes 20 visits for counselling)

* Maxima are for the calendar year whether preferred or non-preferred, or a combination of the two.

Plan features	Preferred benefits (In-network)	Non-preferred benefits (Out-of-network)	Current Basic Hospital/ Major Medical Plan
Maternity (coverage includes voluntary sterilization and voluntary abortion)	100% after $10 co-payment; 100% voluntary sterilization if performed in-patient or in the outpatient department of a hospital	80% after deductible; 100% voluntary sterilization if performed in-patient or in the outpatient department of a hospital	80% after deductible; 100% voluntary sterilization if performed in-patient or in the outpatient department of a hospital
Prescription drug	100% after 15% co-payment; up to 30-day supply at participating pharmacies; co-payment maximum $15 100% after $10 co-payment; up to 90-day supply from participating Mail Order vendor; when brand name is requested, member must pay co-payment plus difference between brand and generic price unless "DAW" is written on prescription	80% after deductible	In-network: 100% after 15% co-payment; up to 30-day supply at participating pharmacies; co-payment maximum $15 100% after $10 co-payment; up to 90-day supply from participating Mail Order vendor; when brand name is requested, member must pay co-payment plus difference between brand and generic price unless "DAW" is written on prescription Out-of-network: 80% after deductible

Plan features	Preferred benefits (In-network)	Non-preferred benefits (Out-of-network)	Current Basic Hospital/ Major Medical Plan
OTHER BENEFITS			
Skilled nursing facility	100% up to 365 days per calendar year		100% up to 365 days per calendar year
Home health care	100% 320 visits per calendar year (no prior confinement required)	100% for first 200 visits; 80% after deductible for additional 120 visits per calendar year (no prior confinement required)	If within 7 days of discharge 100% for first 200 visits; 80% after deductible for additional 120 visits per calendar year. If no prior confinement, 80% after deductible for 80 visits per calendar year
Ambulance*	100%		100%
Private-duty nursing (restricted benefit on an in-patient basis)	100% up to 70 eight-hour shifts per calendar year	80% after deductible up to 70 eight-hour shifts per calendar year	80% after deductible up to 70 eight-hour shifts per calendar year
Hospice care In-patient and outpatient coverage	100% up to 210 days for both in-patient and outpatient services		100% up to 210 days for both in-patient and outpatient services
Bereavement counselling	100% up to 5 visits		100% up to 5 visits

* There are no preferred (or in-network) providers of these services at the present time.

Plan features	Preferred benefits (In-network)	Non-preferred benefits (Out-of-network)	Current Basic Hospital/ Major Medical Plan
Short-term rehabilitation			
Physical, occupational therapy	100%	80% after deductible	80% after deductible
Speech therapy	80% deductible does not apply*		
Hearing aid			
Hearing device**	80% deductible does not apply Maximum $750, 1 hearing aid per ear every 3 years		80% after deductible Maximum $750, 1 hearing aid per ear every 3 years
Evaluation and audiometric exam	100% after $10 co-payment	Maximum $100, 1 exam every 3 years, must be examined by otolaryngologist or state-certified audiologist	Maximum $100, 1 exam every 3 years, must be examined by otolaryngologist or state-certified audiologist
Outpatient diabetic self-management education programmes	80% deductible does not apply***		Payable as any other covered expense
Durable medical equipment	80% deductible does not apply****		80% after deductible

* When services are rendered by a participating provider, 100 per cent reimbursement applies.

** There are no preferred (or in-network) providers of these services at the present time.

*** If services are rendered in a hospital, 100 per cent reimbursement applies with no co-payment. If rendered in an in-network doctor's office, 100 per cent reimbursement with $10 co-payment applies.

**** If services are rendered by a participating provider or within a hospital setting, 100 per cent reimbursement applies with no co-payment.

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Plan features	Preferred benefits (In-network)	Non-preferred benefits (Out-of-network)	Current Basic Hospital/ Major Medical Plan
Vision care			
Optical lenses (including contact lenses)	80% deductible does not apply; maximum $60 for any 2 lenses in a 24-month period		80% after deductible. Maximum $60 for any 2 lenses in a 24-month period
Vision one programme	Savings up to 65% on frames; up to 50% on lenses; about 20% on contacts at participating Cole Vision centres. Refer to separate handout for details.		None
In-patient pre-certification	Provider-initiated	Not required	None
Focused psychiatric review			
Penalty for failure to pre-certify in-patient psychiatric treatment	None	$100 penalty; applies per occurrence	$400 penalty; applies per occurrence
Second surgical opinion	Not required, however covered at 100% after $10 co-payment	Not required, however covered at 100% after deductible	100% after deductible
Claim submission	Provider-initiated	Member-initiated	Member-initiated

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UNITED NATIONS **ST**

Secretariat

ST/IC/1997/30
13 May 1997

INFORMATION CIRCULAR

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: PLACEMENT AND PROMOTION LIST FOR STAFF IN THE PROFESSIONAL CATEGORY AND ABOVE

1. The purpose of the present information circular is to inform staff members of recommendations made by the appointment and promotion bodies that have been approved by the Secretary-General in respect of placements and promotions.

2. This list, which includes staff in the Professional category and above, will be issued monthly to enhance transparency and enable the staff to perceive improvements in gender balance throughout the Secretariat.

3. In order to ensure equitable treatment in promoting staff members, implementation will continue under the terms of administrative instruction ST/AI/413 on placement and promotion, that is, effective the first day of the month following approval by the Secretary-General or as soon thereafter as the post for which the staff member was selected becomes vacant.

4. The attached list includes placements and promotions approved in April 1997.

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Annex

PLACEMENT AND PROMOTION

1 to 30 April 1997

Name	Gender	Releasing department/ office	Receiving department/ office	Post level	Post number
PROMOTION					
Sosa, Hector	M	DAM/OCSS	DAM/OCSS	P-3	UNA-41752-E-P3-001
Froseth, Rune	M	UNOV	UNOV	P-4	ILA-41811-S-P4-008
Louyot-Asselin, Sophie	F	DAM/OCSS	DAM/OCSS	P-4	UNA-41732-E-P4-054
Torres-Torija, Fernando	M	UNJSPF	UNJSPF	P-4	PFA-01009-E-P4-003
Van Buerle, Sharon	F	DAM/OPPBA	DAM/OPPBA	P-4	UNA-41832-E-P4-006
Boland, Barbara	F	ECLAC	ECLAC	P-5	UNS-26240-E-P5-001
Ferradas, Maria Susana	F	DAM/OCSS	DAM/OCSS	P-5	UNA-41727-E-P5-002
Fujino, Akira	M	UNDCP	UNDCP	P-5	UNK-22450-E-P5-001
Mercader-Steele, Cristina	F	DAM/OCSS	DAM/OCSS	P-5	UNA-41727-E-P5-009
Nashif, Taysir	M	DAM/OCSS	DAM/OCSS	P-5	UNA-41733-E-P5-002
Unwin, Adrienne	F	DAM/OCSS	DAM/OCSS	P-5	UNA-41723-E-P5-003
Whitehouse, Stephen	M	DPI	DPI	P-5	UNA-31764-E-P5-004
Bernik, Silvia	F	DAM/OCSS	DAM/OCSS	D-1	UNA-41727-E-D1-001
Suzuki, Itoko	F	DDSMS	DDSMS	D-1	UNA-45500-E-D1-003
Tlili, Mustapha	M	DPI	DPI	D-1	UNA-31111-E-D1-001
Karia, Jayantilal	M	OPPBA	OPPBA	D-2	UNA-41834-E-D2-001
Downes-Thomas, Felix	M	DHA	DHA	D-2	UNA-40250-E-D2-001

UNITED NATIONS **ST**

Secretariat

ST/IC/1997/31
13 May 1997

INFORMATION CIRCULAR

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: PLACEMENT AND PROMOTION LIST FOR STAFF IN THE GENERAL SERVICE AND RELATED CATEGORIES

1. The purpose of the present information circular is to inform staff members of recommendations made by the Appointment and Promotion Panel that have been approved by the Secretary-General in respect of placements and promotions.

2. This list, which includes staff in the General Service and related categories, will be issued monthly to enhance transparency within the Secretariat.

3. In order to ensure equitable treatment in promoting staff members, implementation will continue under the terms of administrative instruction ST/AI/413 on placement and promotion, that is, effective the first day of the month following approval by the Secretary-General or as soon thereafter as the post for which the staff member was selected becomes vacant.

4. The attached list includes placements and promotions approved in April 1997.

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Annex

PLACEMENT AND PROMOTION

1 to 30 April 1997

Name	Gender	Releasing department/ office	Receiving department/ office	Post level	Post number
PROMOTION					
Meierdierks, Paul	M	DAM/OCSS	DAM/OCSS	TC-6	UNA-41873-E-TC-068
Agustin, Joselita	F	DPI	DPI	G-5	UNA-31765-E-OL-002
Austin, Lorian	F	DPA	DPA	G-5	UNA-37122-E-OL-004
Christiani, Barbara	F	DPI	DPI	G-5	SPA-32700-E-OL-015
Faiz, Mohamed	M	DPI	DPI	G-5	SPA-32700-E-OL-003
Harrison, Alice	F	DDSMS	DDSMS	G-5	UNA-45460-E-OL-001
Inverso-Chamberlain, Luigina	F	DPA	DPA	G-5	UNA-37110-E-OL-005
Luscombe, Neti	F	DPA	DPA	G-5	UNA-37110-E-OL-001
Miranda, Ditas	F	DPA	DPA	G-5	UNA-37110-E-OL-007
Negatu, Hanna	F	DDSMS	DDSMS	G-5	UNA-45240-E-OL-016
Omaechevarria, Jesus	M	DPI	DPI	G-5	SPA-32700-E-OL-007
Pagsibigan, Carmina	F	DDSMS	DDSMS	G-5	UNA-45800-E-OL-005
San Agustin, Maria	F	DDSMS	DDSMS	G-5	UNA-45110-E-OL-004
Schultz, Maria Paz	F	DPA	DPA	G-5	UNA-37110-E-OL-006
Settecasi, Nancy	F	DPI	DPI	G-5	UNA-31763-E-OL-012
Taffuri-Green, Christine	F	DPA	DPA	G-5	UNA-37110-E-OL-002
Ballesteros, Isabel	F	DDSMS	DDSMS	G-6	UNA-45110-E-OL-001
Collison-Morris, Jean	F	DESIPA	DESIPA	G-6	UNA-44800-E-OL-004
Douglas, Saroja	F	DDSMS	DDSMS	G-6	UNA-45460-E-OL-006
Guegan, Frederique*	F	DAM/OCSS	DAM/OCSS	G-6	UNA-41729-E-OL-005
Mulholland, Jane	F	OLA	OLA	G-6	UNA-38231-E-OL-009
Nandkumar, Padma	F	ICSC	DESIPA	G-6	UNA-41114-E-OL-007
Santos-Viola, Maria	F	DAM/OPPBA	DAM/OPPBA	G-6	OPA-41837-T-OL-005
Smythe, Margaret	F	DDSMS	DDSMS	G-6	UNA-45800-E-OL-003
Viray, Edna	F	DAM/OPPBA	DAM/OPPBA	G-6	OPA-41837-T-OL-002
Andre, Marie	F	UNJSPF	UNJSPF	G-7	PFA-01001-E-OL-702
Cholima, Blanca	F	DAM/OCSS	DAM/OCSS	G-7	UNA-41744-E-PL-004
Chu, Maria	F	UNJSPF	UNJSPF	G-7	PFA-01001-E-OL-703
Garcia, Vivian	F	UNJSPF	UNJSPF	G-7	PFA-01001-E-OL-701

* The Secretary-General has approved the promotion of the staff member to the G-5 level against a post at the G-6 level.